



## A CLINICAL CONSULTING AGREEMENT

This Agreement is made between BLACK HORSE PIKE REGIONAL SCHOOL DISTRICT (BHPRSD) and CENTER FOR FAMILY GUIDANCE, P.C. ("CFG") as of the date set forth below.

BHPRSD hereby contracts with CFG to provide those professional services described herein during the 2018/2019 school year (the "School Year") under the terms and conditions set forth below.

### 1. SERVICES

During the School Year, CFG will provide Psycho-educational/training to the identified students and parents of BHPRSD through provision of Licensed Clinicians. CFG will provide early prevention of substance abuse curriculum (STOP) for up to (7) weeks for three (3) Cycles throughout the school year. The groups will be a combination of student and parents combined and independently during the same time frame by 2 clinicians.

In addition, CFG will provide a grief counselor or critical stress counselor/NP to the students and staff on an as needed basis. The Student Assistance Coordinators will schedule the hours in a timely fashion and in a mutually agreed upon time.

In addition, CFG will provide fit for duty evaluations completed by licensed psychologist including testing interview and written report. BHPRSD will receive a verbal within one week of the evaluation and the written report within two weeks of the evaluation.

In addition CFG will provide online video conferencing group/Individual therapy directly into the student's home via a secure HIPAA compliant platform called InPathy to students with severe anxiety with the inability to attend school or other students requiring in-home direct consumer therapy.

In addition CFG will provide up to (8) eight hours per year of professional development on mutually agreed upon topics.

In addition, CFG will provide group therapy for up to 10 students two (2x) per month throughout the school year for the Twilight Alternative Program on Fridays from 4:25pm to 5:55 PM or as mutually agreed upon schedule.

### 2. STAFFING AND COMPENSATION

CFG shall provide BHPRSD with those services described above in the manner and under the compensation terms described herein.

a) CFG shall provide BHPRSD with those services described in paragraph 1 above at the Highland High School at 450 Erial Road, Blackwood, and all correspondence will go to the Blackwood facility located at 580 Erial Road Blackwood, NJ 08012 for the Black Horse Pike Regional School District.

(i) CFG shall provide two- part-time licensed clinicians for a maximum of 3 hours per week for 3 cycles each consisting of seven weeks for the cumulative time of sixty-three (63) hours during the School Year.

(b) CFG shall be paid in accordance with student/family participation for those services provided to BHPRSD under this Agreement. The school's Student Assistance Coordinator will provide the names of student/family participants at least two weeks in advance of the start of each cycle. The amount of the monthly payment will be directly correlated with the number of work hours at the following rates:



Cost per cycle (7 weeks for 3 cycles) (STOP)	\$2100 per cycle
Cost for Grief Counselor/NP or Critical Stress (per diem)	\$125/hour
Cost for Employee Fit for Duty Evaluation	\$450/per evaluation
Cost per group online Group therapy	\$300/per session
Cost per online individual therapy	\$115/per 50 minute session
Cost per hour for Professional Development	\$200/per hour
Cost per Session Group Therapy Twilight Alternative (2x/month)	\$600/per month

Total Contract amount not to exceed \$14,800 for the 2018/2019 school year.

(c) Specific work days and hours will be scheduled in advance by representatives of CFG and BHPRSD in order to ensure proper coverage. BHPRSD will provide CFG staff with document preparation services.

### 3. TERMINATION

Either party may terminate this Agreement prior to the expiration of its term, with or without cause, upon 45 days written notice to the other party.

### 4. MISCELLANEOUS

(a) CFG shall maintain professional errors and omissions insurance coverage on its behalf and on behalf of BHPRSD during the term of this Agreement. Such insurance shall provide for minimal coverage of \$1,000,000 per occurrence and \$3,000,000 aggregate. Upon execution of this Agreement, CFG shall provide to BHPRSD a Certificate of Insurance confirming such insurance coverage and naming BHPRSD as an additional insured.

(b) BHPRSD reserves the right to interview CFG personnel prior to their assignment under this Agreement, and CFG shall endeavor to take into account the concerns of BHPRSD regarding the assignment of personnel; nevertheless, all such personnel shall be the employees of CFG for all purposes and shall not be deemed to be either the employees or agents of BHPRSD.

(c) BHPRSD shall obtain all required releases or other authorization prior to the provision of any services to its students under this Agreement.

### 5. AFFIRMATIVE ACTION

During the performance of this Agreement, CFG agrees as follows:

(1) CFG will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Except with respect to affectional or sexual orientation, CFG will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. CFG agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.



(2) CFG will, in all solicitations or advertisement for employees placed by or on their behalf, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation.

(3) CFG will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of CFG's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) CFG agrees to comply with the regulations promulgated by the Treasurer pursuant to P.L. 1975, c.127, as amended, and supplemented from time to time and the Americans with Disabilities Act.

(5) CFG agrees to attempt in good faith to employ minority and female workers consistent with the applicable county employment goals prescribed by N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, c. 127, as amended and supplemented from time to time or in accordance with a binding determination of the applicable county employment goals determined by the Affirmative Action Office pursuant to N.J.A.C. 17:27-5.2 promulgated by the Treasurer pursuant to P.L. 1975, c.127, as amended and supplemented from time to time.

(6) CFG agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national original, ancestry, marital status, sex, affectional or sexual orientation, and that it will discontinue the use of any recruitment orientation, and that it will discontinue to use of any recruitment agency which engages in direct or indirect discriminatory practices.

(7) CFG agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal Law and applicable Federal Court decisions.

(8) CFG agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation and conform with the applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal Court decisions.

(9) CFG shall furnish such reports or other documents to the Affirmative Action Office as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Affirmative Action Office for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (N.J.A.C. 17:27).



IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date set forth below.

ATTEST:                      DATED:                      BLACK HORSE PIKE REGIONAL SCHOOL DISTRICT

\_\_\_\_\_  
Frank Rizzo  
BOARD SECRETARY

BY: \_\_\_\_\_  
Jennifer Storer  
PRESIDENT

ATTEST:                      DATED:                      CENTER FOR FAMILY GUIDANCE, P.C.

\_\_\_\_\_

BY: \_\_\_\_\_  
LES PASCHALL  
CHIEF EXECUTIVE OFFICER