

## LIMITED JOB LABOR AGREEMENT

The following agreement is entered into by and between the **Black Horse Pike Regional School District**, herein after referred to as “Employer” and International Association of Heat and Frost Insulators and Allied Workers Local Union No. 14, herein after referred to as “Union” with full intent to be legally bound subject to the following commitments:

**WHEREAS**, the employer has been awarded a contract or sub-contract on the job at **Black Horse Pike Regional School District**, in New Jersey, which job shall commence on approximately December, 2017, and

**WHEREAS**, the specialization mandated for this job concerns the insulation and related activities, all of which fall within the area of specialty of the membership of the Union, and

**WHEREAS**, the Employer agrees and firmly believes that its performance on the job in question and the discharge of its obligations can best be met by the utilization of the Union’s members with their superior training and specialized skills, and

**WHEREAS**, the Union recognized that this job falls squarely within the expertise of its members and the zones of contract protections to which its members should be entitled, but at this time both the Union and the Employer have not reached conclusions concerning permanent commitment and undertaking, but, the job in question has certain time constraints which must be met,

**NOW THEREFORE**, it is agreed as follows:

1. Upon execution of this document, the terms of the present collective bargaining agreement in place between the Delaware Valley Insulation and Abatement Contractors Association Inc. of Philadelphia, Pennsylvania and the instant Union shall be applicable to the aforementioned job and all of the terms and conditions of that agreement shall be observed. The agreement is attached hereto and marked “Exhibit A” and, although it shall only be applicable to the job herein question, nothing shall prevent the parties from extending for other undertakings and projects for additional time the continued application of this contract.
2. All employees performing work under the terms of this agreement or any work directly or indirectly related to the jurisdiction of the Union shall be performed by the skilled and trained members of the Union and shall be supplied through the Union’s hiring hall and job referral system. All such workers shall be entitled to the full benefits and protections as set forth in Exhibit A which is made part of this agreement.

In witness whereof, the parties have here unto this 13<sup>th</sup>. day of December, 2017, set their hands and seals.

\_\_\_\_\_ Seal  
Frank Rizzo, Business Administrator/Board Secretary  
Black Horse Pike Regional School District  
580 Erial Road  
Blackwood, NJ 08012

\_\_\_\_\_ Seal  
International Association of Heat  
and Frost Insulators and Allied  
Workers Local Union No. 14.  
2014 Hornig Road  
Philadelphia, PA 19116