

Personnel Committee Meeting Agenda

October 14, 2016 7:30 am

Committee Members present: Pat Wilson (chair), Kevin Bucceroni, Joyce Ellis, Jay McMullin (alt)

- Business Administrator position
The committee agreed to move forward with posting for an anticipated Business Administrator. The posting will be open for 10 days. Once we survey the pool of candidates we will determine if there is a need for an interim or not. A discussion regarding the duties assigned to the other members of the business office occurred as well. The committee reviewed the interview process for this position and decided that following members of personnel/facilities committees, Mr. McMullin, Ms. Wilson, Mr. Bucceroni, and Dr. Ellis, will attend the second round interviews.
- Update on specific employees
Mrs. Scully shared with the committee the status of an employee and the pending information that we need. The committee granted permission to move forward as needed once we have the results.
Dr. Repici asked for guidance from the committee regarding addressing coaches about residency situations and the board's expectations. It was suggested he meet with specific individuals as well as all coaches as a group.
- Budget – possible impacts
Dr. Repici shared with the Committee the implications of the governor's proposed plan which can result in a loss of potentially 8 million dollars of funding. Discussion ensued about what we can do to reach out to local legislature's regarding this issue.
- Maintenance position
The board agreed to meet the salary request of the potential electrician candidate. The offer at this point is \$75,000. Mr. Bucceroni mentioned that he would like to readdress the policy on support staff living in the district at the next policy meeting.

Ms. Wilson brought up the salary of the nurse Triton. She believes that the board agreed last year that this employee would get the increase in step this school year. The committee agreed and has asked that her salary be adjusted at the next BOE meeting.

Ms. Wilson shared with the group her concern for having personnel discussions in personnel meetings rather than emails or phone calls to individuals.

Respectfully Submitted,

